



Environmental Policy

We recognise the importance of environmental protection and are committed to conducting our business responsibly and in compliance with all legal requirements relating to all aspects of our operation.

We are committed to:

- Continually improving our environmental performance in all aspects of our operations and activities.
- Meeting applicable legal requirements and other environmental obligations.
- Maintaining good relationships with regulatory bodies.
- Minimising our impact on the environment and preventing pollution by monitoring and reviewing performance in the following areas:
 1. Waste reduction and recycling.
 2. Reduction in energy consumption and CO2 emissions.
 3. Improving the efficiency of our vehicle fleet.
 4. Reducing and/or limiting the production of pollutants to water, land and air.
 5. Controlling noise emissions from operations.
 6. Minimising the risk to the general public and employees from our operations and activities.

We recognise that all employees within the company have a role to play in achieving these.

Training will be made available to help ensure that they are aware of their responsibilities and the role they play in helping the company to achieve the aims and requirements set out in this policy.

Where practical, we will also work with our customers and suppliers to minimise our environmental impact.

This policy is communicated to all employees and is made available to the public.

Tom Jennings
December 2013