



Health and Safety Policy

Our Commitment:

- To provide a safe and healthy working environment without compromising the health and safety of any individual.
- To provide the necessary training and resources to allow for the safe performance of day to day activities.
- To continually raise the standards of health and safety throughout the business.
- To develop and promote a safety culture throughout the business that recognises the importance of effective safety management.

In order to meet these aims and commitments, we will:

- Develop, implement and monitor health and safety policies and procedures appropriate to our business activities.
- Identify the hazards and risks associated with our activities and put in place appropriate control measures.
- Establish channels of communication which encourage employees to contribute to improvements in our health and safety performance.
- Provide appropriate resources to ensure that this policy statement may be brought into effect and maintained.
- Ensure work related incidents and near misses are reported, investigated and analysed to prevent recurrence.
- Provide sufficient information, advice, training and supervision to ensure that people under our control are fully aware of their responsibilities and are competent to undertake their activities.

All employees have a duty to co-operate in the operation of this policy by:

- Taking reasonable care of their own health and safety and that of others who may be affected by their actions.
- Co-operating fully to ensure compliance with policies and procedures introduced to fulfil our obligations.
- Co-operating with us in maintaining high standards of health and safety.
- Maintaining their place of work and their equipment in a tidy and safe condition.
- Making proper use of equipment provided in the interest of health and safety.

This policy shall be reviewed and updated regularly.

Tom Jennings
November 2013